



H-1B vs. CLINICAL J-1 vs. E-3

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Exams USMLE Step 3 Required*?	YES (Graduates of US medical school do not require Step 3)*	NO (only need step1 &2)	Doesn't necessarily require USMLE 1, 2, & 3 but recommended for licensure in the future
Time Limit	6 years maximum 3 +3	7 years maximum Yearly	Initially issued for 2 years and renewable
Processing Time & Agencies	5 to 6 months DOL and USCIS	3 months – 5 months ECFMG	5-6 months DOL, DOS/USCIS
Expediting	YES With additional fee will be processed in 15 days (\$1225)	NO	NO
Filing Fee	Employer must pay (\$460 + \$500) \$250 disbursement fee to Mount Sinai	\$275 to ECFMG \$180 to SEVIS	If apply at consulate no fees paid by employer; if apply within U.S., \$460) \$250 disbursement fee to Mount Sinai
Change of Status	YES	Additional fee and time (3 to 6 months)	YES but consular processing recommended
Funding Source	U.S. employer salary only (100%)	Multiple sources acceptable	U.S employer salary only (100%)
Two Year Rule	NO	YES	NO
EAD for Dependents	NO*(with few exceptions)	YES	YES
Moonlighting	NO	NO	NO
Tax Treaty	NO (with few exceptions)	Maybe	Maybe

**INTERNATIONAL PERSONNEL - HOW MAY WE HELP YOU?
212-241-8300**